



**REACH**  
A CHILD,  
**RAISE**  
A LEADER,  
**RESTORE**  
COMMUNITY.

## Summer Elementary Literacy Teacher

Job Description

### About UrbanPromise Charlotte

Our mission at UrbanPromise is to provide Charlotte's children and youth with the spiritual, academic, and social development necessary to become Christian leaders determined to restore their communities. Our vision is three-fold: Reach a Child, Raise a Leader, Restore Community. UrbanPromise reaches younger children through afterschool and summer programs and raises high school leaders (called "*StreetLeaders*") who are employed as mentors and counselors for the students who attend these programs. Our ultimate goal is to raise a new generation of indigenous Christian leaders that is determined to make Charlotte a fully integrated city where social, spiritual, and economic capital flow between neighborhoods.

### Summer Elementary Literacy Teacher

UrbanPromise Charlotte invites passionate and experienced educators to apply for the Summer Elementary Literacy Teacher position. UrbanPromise hires certified teachers to deliver our summer literacy curriculum. Teaching with UrbanPromise is an ideal opportunity for current or former educators with a deep passion for helping our elementary school students build the literacy skills they need to become leaders in their classrooms and in their communities. This is a seasonal position that will begin the week of June 17th and end July 26th.

### Essential Job Functions

Responsibilities of an Summer Elementary Literacy Teacher include but are not limited to:

- Implement literacy curricula and activities.
- Develop engaging lesson plans aligned to specific learning objectives.
- Deliver engaging and rigorous lesson plans that appeal to all learners.
- Use formal assessment data to inform planning and delivery of lessons.
- Create a positive, achievement-oriented, engaging, and structured environment that excites and invests children.
- Motivate children to realize academic growth and character development.
- Communicate effectively with students, families (occasionally), and UrbanPromise staff.
- Meet regularly with the Literacy Coordinator and/or the Executive Director to establish goals, measure effectiveness, and work to continually improve programs.

## Qualifications

### Education:

- Bachelor's degree in any field of study
- Valid North Carolina teaching certification preferred

### Skills and Characteristics:

- Strong belief in the UrbanPromise mission and model
- High level of personal organization
- Passion and love for working with young children
- Proven track-record of high achievement in a classroom setting
- Experience utilizing and implementing data-driven instruction
- Passion for affecting social, economic, and spiritual change in low-income communities
- Team player: maturity, humility, strong work-ethic, sense of humor, and a willingness to respond positively to feedback

### Work Experience:

- At least two years of teaching experience in an urban setting is strongly preferred

## General Details

- Dates of Camp: June 17th — July 26th (no camp June 19th, July 4th, and July 5th)
- Days: Mondays — Thursdays
- Time: 9:00 AM — 1:00 PM
  - Location:
    - *South Site:* Forest Hill Church - South Blvd., 6210 Old Pineville Road, 28217
    - *West Site:* The Movement Center, 2225 Freedom Drive, 28208
    - *East Site:* Cokesbury United Methodist Church, 6701 Idlewild Road, 28212
    - *North Site:* Northside Baptist Church, 333 Jeremiah Blvd., 28262
- Pay: \$26 per hour (or approximately \$2,500 for the summer)
- This is a part-time position that will not be eligible for benefits.

## Apply

In order to be considered for the Summer Elementary Literacy Teacher position, please respond to the short answer questions listed below. Email your responses along with your resume to [Krystal@urbanpromisecharlotte.org](mailto:Krystal@urbanpromisecharlotte.org).

You will be notified within 3 business days of the status of your application.

### **Short Answer Questions:**

1. Please describe your perfect literacy lesson. Assume that you have one hour to direct this lesson. Explain why you consider this a perfect lesson and how this lesson would fit into a broader literacy framework for your classroom. Also include materials needed and evidence of differentiation.
2. In your own words, define the mission of UrbanPromise. How do your personal and professional goals align with that mission?
3. Please list two references that we can call and/or email to learn more about your candidacy. Please include each reference's name, phone number, email address, and the capacity in which you know them.